

Glasgow Virology Workshop 2024 Event code of conduct

We want everyone to enjoy the conference, and to feel able to contribute.

We are dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment of event participants in any form.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Sexual language and imagery is not appropriate for the event, including talks, workshops, socials, or other event types. Remember that harassment and sexist, racist or exclusionary jokes are not appropriate. Negative or exclusionary comments about any identity, including sexual orientation or gender identity will not be tolerated.

We expect all conference participants to treat others with dignity and respect, and to conduct themselves in a proper and professional manner. Please act with respect for others and abide by the terms of the Code of Conduct of the University of Glasgow <https://www.gla.ac.uk/myglasgow/humanresources/all/codeofprofessionalconduct/>.

All communication, be it online or in person, should be appropriate for a professional audience and be considerate of people from different cultural backgrounds. This includes interactions on social media, such as Twitter, particularly in conjunction with the use of the [@GVW2024](#) handle or conference hashtags, such as #GVW2024.

Be kind to others and do not insult or put down other conference attendees. Contributions should be made to discussions with a constructive, positive approach. Event organisers, providers and hosts are also subject to this code.

Consequences & Enforcement

Anyone who violates the Code of Conduct may be asked to leave, and may be barred from future GVW events, or events organised by the Centre for Virus Research or the University of Glasgow.

Making a complaint

If you witness or experience harassment, please notify any member of the local organising committee or email cvr-gvw@glasgow.ac.uk immediately so that steps can be taken to remove participants. Harassment, bullying and hate speech can also be reported to <https://www.gla.ac.uk/myglasgow/students/safetyhealth/report/>. The GUSRC Advice Centre are a third-party reporting centre for harassment and bullying – see information about reporting here.